

Overview

Make Education Work is a partnership with Valdosta and Lowndes County schools to make education a priority in the business community. This program not only helps employers motivate future employees to work hard in school, but it offers them a tool to hire employees aged 16-22 with little to no work experience using their school records.

The Chamber has arranged with area high schools for employers to receive copies of the potential new employee's records. During a one hour training, an employer will learn how to not only use school records to evaluate a potential employee's skill level, but also their work ethics, such as: regular attendance, ability to improve, and professionalism.

In using this technique, the Chamber hopes to offer employers the opportunity to gain a valuable, skilled workforce and have a decrease in turnover. This is a free program to all Chamber members!

How to Get Started

1. **Contact** the Chamber at 247-8100.
2. **Attend** a one-hour Make Education Work training session.
3. **Sign** agreement to, where appropriate and applicable, ask job applicants between ages 16 and 22 for school records showing highest level of education completed: high school, Technical College, Community College, or University.

For more information,
please contact:

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Make **EDUCATION** Work

TRANSCRIPT →
THE TICKET TO SUCCESS



A program of the
Valdosta-Lowndes County
Chamber of Commerce

MISSION

To develop a relationship and system whereby businesses can obtain from the schools, appropriate student records which include courses taken, attendance, and accomplishments of prospective employees ages 16-22 during the hiring process.

GOALS

- Teach businesses how to read school records
- Recruit businesses to become Make Education Work Members
- Provide work ethics training to students looking for employment
- Provide job shadow opportunities for students and businesses
- Provide on the job training opportunities

HOW TO "MAKE EDUCATION WORK" FOR YOU

1. Become a Make Education Work Partner
2. Request records from potential employees age 16-22
3. Fax records release form to school
4. Use the data on the transcript as a tool in hiring employees to help gain a valuable, skilled workforce and a decrease in turnover.

SCHOOL RECORD LEGEND

G	General
C	College Preparatory
V	Vocational
B	College Prep & Vocational
S	Special Education
A	Certificate of Attendance
D	College Prep w/Distinction
P	College Prep & Tech/Career Prep
O	College Prep & Tech/Career Prep w/D
N	CP w/D & Tech/Career Prep
M	CP w/D & TCP w/D
R	CP & Voc/Tech including Tech Prep
T	Vocation/Tech Inc/Tech Prep
U	Tech/Career Prep w/Distinction

Quick Guide to Reading School Records

Cumulative Grade Point Average

(GPA)- an average of all grades earned in high school, grades 9-12.

Credits– Earned by passing class with a 70 or above. Listed as : 1.0 = one year, 0.5= 1/2 year, 0.0= no credit (failed class)

Levels of Course Difficulty-

General, Average, Advanced, Gifted, Advanced Placement

Test Scores– Test scores for the Georgia High School Graduation Test (GHS GT), SAT and ACT are included on the transcript.

Attendance- Attendance printouts should be read using the legend.

Graduation– If the applicant has graduated, the diploma type, legend and graduation date will be listed on the school record